

## APPENDIX B

Adopted: June 27, 2017  
 Effective: July 1, 2017  
 5% Increase on schedule (Salary Enhancement)

Human Resources Department  
 WEST VALLEY – MISSION COMMUNITY COLLEGE DISTRICT  
 14000 Fruitvale Avenue, Saratoga, CA 95070

### 2017 – 2018 ACADEMIC SALARY SCHEDULE

Step	Column A AA + required Experience (6 yrs.)	Column B MA; BA + 30; AA + 90	Column C MA + 15; BA + 45	Column D MA + 30; BA + 60	Column E MA + 45; BA + 75	Column F PhD
1	\$61,553	\$63,860	\$66,256	\$68,739	\$71,319	\$72,744
2	\$63,708	\$66,098	\$68,574	\$71,147	\$73,816	\$75,291
3	\$65,936	\$68,409	\$70,976	\$73,638	\$76,398	\$77,927
4	\$68,247	\$70,804	\$73,458	\$76,213	\$79,072	\$80,655
5	\$70,634	\$73,282	\$76,032	\$78,882	\$81,841	\$83,478
6	\$73,105	\$75,847	\$78,691	\$81,644	\$84,704	\$86,398
7	\$75,666	\$78,502	\$81,445	\$84,502	\$87,670	\$89,421
8	\$78,314	\$81,250	\$84,297	\$87,458	\$90,739	\$92,551
9	\$81,055	\$84,095	\$87,246	\$90,518	\$93,914	\$95,792
10	\$83,892	\$87,036	\$90,300	\$93,686	\$97,200	\$99,143
11	\$86,828	\$90,083	\$93,462	\$96,965	\$100,604	\$102,617
12	\$89,866	\$93,237	\$96,731	\$100,359	\$104,122	\$106,205
15	\$93,012	\$96,497	\$100,119	\$103,871	\$107,767	\$109,923
18	\$96,268	\$99,877	\$103,621	\$107,510	\$111,540	\$113,770
21	\$99,637	\$103,373	\$107,247	\$111,271	\$115,443	\$117,750
24			\$111,002	\$115,165	\$119,484	\$121,874
27			\$114,887	\$119,195	\$123,665	\$126,140
30					\$127,993	\$130,554
33					\$132,474	\$135,122
36					\$137,110	\$139,854

1. Salary reflects traditional 10 month assignment.
2. Column A represents 3.5% greater than the previous step.
3. Columns B-E are 3.75% greater than the previous column; Column F is 2% greater than Column E.
4. Dollar (\$) amounts are rounded to the nearest dollar.
5. Maximum entry: Step 9