

ATTENDANCE:

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|-----------------------|----|------------|----|----------------|---|---------------|---|
| | | Lisa Bell | UA | Marina Broeder | P | Christy Brown | P |
| Bill Davis | UA | Rick Hobbs | P | Diane Lamkin | P | Mel Pritchard | P |
| Ann Marie Wasserbauer | | | P | | | | |

1. Call to order: at 10:09 am

2. Approval of agenda: Agenda was approved with some changes. (Brown/Broeder. Approved: 6-0-0)

3. Approval of meeting minutes: Motion to approve the minutes of the 4/21/17 eboard meeting with a correction. (Brown/Lamkin. Approved: 6-0-0)

4. Oral Communication from members:

- Pritchard: Mentioned that deans at other schools prevent part-time faculty from getting REP by not rehiring them when they get close to attaining REP and use other tactics to operate their departments in ways that harm quality of education.
- Broeder: Part-time faculty were acknowledged and their names were read at the MC awards ceremony by the MCAS. She will boycott the district faculty recognition ceremony since part-time faculty are being excluded.

5. Reports:

- Wasserbauer:
 - Is working on the District Council committee on abusive conduct.
 - The audit meeting occurred on 4/24/17 and the auditors provided a report and feedback.
 - WVC division chairs are developing a professional development plan which includes following existing flex day guidelines and state law about faculty being in charge of flex day activities.
 - CFT organizer Valerie Batchelor is being reassigned to other duties and will no longer be assisting WVMFT, AFT 6554.
 - COPE changes were submitted to HR.
 - Bowling for Change takes place on 4/29/17: Pritchard and Wasserbauer will attend.
 - T-shirts will continue to be distributed to both campuses.
 - On May 1, there will be tabling at each campus from 9 am – 1 pm. Wasserbauer, Disney and Segal and will be at MC. Pritchard, Herd and Saito will be at WVC.
 - Will attend the fiscal work group on May 1.
 - Will meet with the retiree organization on May 11.
 - There are rate increases for medical benefits.
- Pritchard:
 - Has been working to obtain and process membership forms.
 - Is working on tabling on May 1 and producing fliers for the event.

- Attended the WVCAS to propose the adoption of a conflict-of-interest form. Senators who benefit from administratively doled-out funds often find themselves torn between supporting faculty rights over administrations objectives. Transparency is therefore needed. The proposal was met with mixed reactions.
- Lamkin:
 - Checking account name has been changed.
 - Worked on a process for using PayPal to get donations for the union.
- Hobbs:
 - The Elections Committee has sent out the **2017-2019 Executive Board** election results:

President: Ann Marie Wasserbauer (WVC); **Vice President:** Mel Pritchard (WVC);
Secretary: Jory Segal (WVC/MC); **Treasurer:** Diane Lamkin (MC); **Part-time Representative (MC):** Sarah Tomlinson; **Part-time Representative (WVC):** Kathy Haven; **Full-time Representative (MC):** No candidate came forward; **Full-time Representative (WVC):** No candidate came forward
 - The EC will provide a report about the election process. Article 4 in the constitution has convoluted and contradictory language regarding the timeline and windows of the eboard (and Steward Council) election process. These issues need to be addressed and fixed by Fall 2017
 - Attended the City of Santa Clara Democratic Club and explained the anti-union stance of the Democrats on the WVMCCD BOT.
 - Various grievances are still in process; new issues are arising.

6. Action Items

6.1 Approve two more members for CFT Summer School

- Pritchard will attend, as approved at the 4/21/17 eboard meeting. Lamkin will not attend. Wasserbauer will apply for one scholarship from CFT.
- Motion: Provide funds to send Kathy Haven and Frank Diaz to 2017 CFT Summer School. (Lamkin/Broeder. Approved: 6-0-0)

6.2 Audit Report

- Lamkin read parts of the audit report, however only Lamkin and Wasserbauer had as yet received copies of the report and recommended changes. Lamkin will send the report to CFT, all eboard members and the Steward Council. Acceptance and approval of the report will be deferred May 5 and until officers and stewards have had a chance to review the documents.
- Motion: Acknowledge receipt of the June 2015 - May 2016 audit report from Rita Villa. (Pritchard/Brown. 6-0-0)

7. Old Business

7.1 Review interview questions and process for executive director position

- Interview questions were reviewed: some questions were added; some questions were modified.
- Suggestion: develop evaluation criteria and rubrics for the position
- Interview team: Hemenway, Lamkin, Pritchard, Broeder and Brown volunteered to be on the interview team.

7.2 Membership drive

- The drive continues.
- Suggestion: Develop a process for signing up members and keeping an accurate database.
- Perhaps HR could have new hires sign our membership forms.

7.3 Weekly union update process: There was a discussion regarding how a weekly update may be conducted. Hobbs volunteered to help.

8. New Business

8.1 May 5 meeting with Steward Council: The eboard will meet with the Steward Council from 10:00 am – 12:00 pm. Common issues are the fact-finding report and next steps; audit report and next steps. The groups will meet at MC in GC 303.

8.2 Transition in May: Files, keys, etc. will need to be dealt with for the new eboard. It was proposed to establish an oath of office for new eboard members.

8.3 Community College Council: this item was not discussed

8.4 Community College Lobby Day: this item was not discussed

8.5 Assigned time positions: this item was not discussed

Future agenda items

- safety issues: possible discussion with Mike Friese, Safety Director
- action network
- negotiation team selection process
- welcoming committee for newly hired faculty
- report from subcommittee on relations with senates
- Communication issues - Developing a comprehensive communications plan
- Membership form processing – review draft of flowchart
- Develop new logo & letterhead
- Spring 2017 – Nominate and appoint CFT representatives to CFT councils
- online course evaluations
- DACA resolution; student/staff safety

Adjournment: 12:10 pm

Submitted by Rick Hobbs



"The wheel is turning and you can't slow down
 You can't let go and you can't hold on
 You can't go back and you can't stand still
 If the thunder don't get you, then the lightning will." ~ Robert Hunter