

Full Time Faculty Salary Comparisons in California Community Colleges 2015-16

District	MA No Experience - Step 1	Rank in terms of beginning salary	MA, 5 years experience - Step 6	Rank at MA, 5 years experience
Allan Hancock Joint	\$ 55,422	33	\$ 65,508	43
Antelope Valley	\$ 53,118	47	\$ 65,034	45
Barstow	\$ 53,259	45	\$ 64,484	50
Butte	\$ 51,946	54	\$ 64,714	47
Cabrillo	\$ 53,894	44	\$ 65,891	39
Cerritos	\$ 58,757	17	\$ 73,059	12
Chabot-Las Positas	\$ 57,911	23	\$ 71,730	17
Chaffey	\$ 58,407	19	\$ 71,398	19
Citrus	\$ 57,467	28	\$ 65,939	38
Coast	\$ 54,068	40	\$ 65,979	37
Compton	\$ 57,854	25	\$ 64,670	49
Contra Costa	\$ 58,452	18	\$ 66,384	34
Copper Mountain	\$ 49,487	67	\$ 60,789	63
Desert	\$ 59,930	14	\$ 73,419	11
El Camino	\$ 62,452	12	\$ 75,219	9
Feather River	\$ 51,753	55	\$ 64,326	52
Foothill-DeAnza	\$ 58,022	22	\$ 72,762	14
Gavilan	\$ 55,690	31	\$ 66,899	29
Glendale	\$ 60,655	13	\$ 72,920	13
Grossmont-Cuyamaca	\$ 51,279	57	\$ 58,301	67
Hartnell	\$ 53,906	43	\$ 67,372	28
Imperial	\$ 50,464	62	\$ 58,501	66
Kern	\$ 68,559	2	\$ 77,568	5
Lake Tahoe	\$ 53,259	45	\$ 64,484	50
Lassen	\$ 52,635	48	\$ 66,527	33
Long Beach	\$ 63,405	10	\$ 75,268	8
Los Angeles	\$ 55,830	30	\$ 66,630	31
Los Rios	\$ 48,535	69	\$ 59,050	65
Marin	\$ 59,064	16	\$ 69,984	22
Mendocino-Lake	\$ 54,024	42	\$ 66,055	35
Merced	\$ 50,868	61	\$ 62,418	60
Mira Costa	\$ 71,679	1	\$ 90,462	1
Monterey Peninsula	\$ 52,532	49	\$ 63,801	55
Mt. San Antonio	\$ 63,906	8	\$ 76,661	6
Mt. San Jacinto	\$ 50,096	65	\$ 58,075	70
Napa Valley	\$ 48,648	68	\$ 63,280	56
North Orange Co.	\$ 62,941	11	\$ 71,092	20
Ohlone	\$ 65,004	6	\$ 78,164	4
Palo Verde	\$ 50,148	64	\$ 58,136	69
Palomar	\$ 59,275	15	\$ 72,218	15
Pasadena Area	\$ 67,455	4	\$ 67,455	27
Peralta	\$ 40,179	72	\$ 52,524	72
Rancho Santiago	\$ 58,029	21	\$ 70,469	21

Full Time Faculty Salary Comparisons in California Community Colleges 2015-16

District	MA No Experience - Step 1	Rank in terms of beginning salary	MA, 5 years experience - Step 6	Rank at MA, 5 years experience
Redwoods	\$ 44,111	71	\$ 53,668	71
Rio Hondo	\$ 54,869	36	\$ 68,783	23
Riverside	\$ 57,903	24	\$ 71,731	16
San Bernardino	\$ 50,908	60	\$ 61,327	62
San Diego	\$ 56,589	29	\$ 64,821	46
San Francisco	\$ 52,029	53	\$ 63,902	53
San Joaquin Delta	\$ 54,302	39	\$ 68,305	24
San Jose/Evergreen	\$ 64,313	7	\$ 76,531	7
San Luis Obispo Co.	\$ 50,404	63	\$ 62,563	58
San Mateo Co.	\$ 65,268	5	\$ 81,096	2
Santa Barbara	\$ 58,038	20	\$ 68,226	25
Santa Clarita	\$ 55,332	35	\$ 65,556	42
Santa Monica	\$ 51,130	59	\$ 62,082	61
Sequoias	\$ 54,663	37	\$ 64,681	48
Shasta-Teh.-Tri.	\$ 49,509	66	\$ 62,486	59
Sierra Joint	\$ 52,162	50	\$ 66,574	32
Siskiyou Joint	\$ 51,277	58	\$ 59,731	64
Solano Co.	\$ 48,511	70	\$ 58,211	68
Sonoma Co.	\$ 63,858	9	\$ 74,504	10
South Orange Co.	\$ 67,648	3	\$ 79,516	3
Southwestern	\$ 54,359	38	\$ 65,780	40
State Center	\$ 57,745	26	\$ 71,692	18
Ventura Co.	\$ 52,054	52	\$ 63,880	54
Victor Valley	\$ 51,711	56	\$ 63,173	57
West Hills	\$ 57,581	27	\$ 68,226	25
West Kern	\$ 52,131	51	\$ 65,694	41
West Valley-Mission	\$ 55,565	32	\$ 65,994	36
Yosemite	\$ 55,384	34	\$ 66,648	30
Yuba	\$ 54,051	41	\$ 65,327	44
Average (Mean)	\$ 55,745		\$ 67,171	
Highest	\$ 71,679		\$ 90,462	
3rd quartile	\$ 58,418		\$ 71,472	
Median	\$ 54,766		\$ 65,987	
1st quartile	\$ 51,898		\$ 63,860	
Lowest	\$ 40,179		\$ 52,524	

Full Time Faculty Salary Comparisons in California Community Colleges 2015-16

District	MA+30 units, 10 years experience - Step 11	Rank at MA+30 units, 10 years experience	MA+60 units, 20 years experience - Step 21	Rank in terms of MA+60 units, 20 years experience
Allan Hancock Joint	\$ 79,613	56	\$ 99,374	49
Antelope Valley	\$ 81,098	45	\$ 97,161	54
Barstow	\$ 80,200	49	\$ 104,896	21
Butte	\$ 81,752	40	\$ 98,429	53
Cabrillo	\$ 80,163	52	\$ 95,667	60
Cerritos	\$ 84,501	29	\$ 101,661	34
Chabot-Las Positas	\$ 89,126	11	\$ 102,948	29
Chaffey	\$ 87,398	17	\$ 100,753	38
Citrus	\$ 83,175	34	\$ 100,415	41
Coast	\$ 82,148	37	\$ 106,352	17
Compton	\$ 73,793	66	\$ 96,137	59
Contra Costa	\$ 85,260	24	\$ 101,316	35
Copper Mountain	\$ 81,078	46	\$ 95,581	61
Desert	\$ 97,700	3	\$ 106,042	19
El Camino	\$ 86,397	20	\$ 103,910	24
Feather River	\$ 80,180	51	\$ 94,039	63
Foothill-DeAnza	\$ 90,450	10	\$ 99,294	50
Gavilan	\$ 85,608	23	\$ 103,829	25
Glendale	\$ 88,512	14	\$ 105,499	20
Grossmont-Cuyamaca	\$ 73,078	67	\$ 94,888	62
Hartnell	\$ 83,883	32	\$ 102,256	33
Imperial	\$ 78,620	60	\$ 99,594	47
Kern	\$ 93,905	5	\$ 110,911	9
Lake Tahoe	\$ 80,200	49	\$ 104,896	21
Lassen	\$ 80,319	48	\$ 80,319	72
Long Beach	\$ 88,120	16	\$ 99,466	48
Los Angeles	\$ 83,490	33	\$ 103,570	28
Los Rios	\$ 79,014	58	\$ 109,080	13
Marin	\$ 84,818	27	\$ 112,596	6
Mendocino-Lake	\$ 81,270	42	\$ 101,186	36
Merced	\$ 79,176	57	\$ 91,482	68
Mira Costa	\$ 114,360	1	\$ 136,406	1
Monterey Peninsula	\$ 78,797	59	\$ 91,538	66
Mt. San Antonio	\$ 97,859	2	\$ 112,311	7
Mt. San Jacinto	\$ 79,920	55	\$ 109,982	11
Napa Valley	\$ 77,545	63	\$ 91,529	67
North Orange Co.	\$ 87,396	18	\$ 103,698	26
Ohlone	\$ 93,848	6	\$ 122,702	3
Palo Verde	\$ 70,600	70	\$ 92,657	64
Palomar	\$ 88,677	13	\$ 102,782	32
Pasadena Area	\$ 81,706	41	\$ 98,808	52
Peralta	\$ 70,584	71	\$ 100,741	39

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Full Time Faculty Salary Comparisons in California Community Colleges 2015-16

District	MA+30 units, 10 years experience Step 11	Rank at MA+30 units, 10 years experience	MA+60 units, 20 years experience Step 21	Rank in terms of MA+60 units, 20 years experience
Rancho Santiago	\$ 88,235	15	\$ 108,482	15
Redwoods	\$ 69,213	72	\$ 96,655	56
Rio Hondo	\$ 85,768	22	\$ 102,791	31
Riverside	\$ 92,548	8	\$ 110,307	10
San Bernardino	\$ 76,746	64	\$ 100,329	43
San Diego	\$ 81,844	38	\$ 112,094	8
San Francisco	\$ 78,152	61	\$ 92,396	65
San Joaquin Delta	\$ 82,302	36	\$ 100,241	44
San Jose/Evergreen	\$ 91,483	9	\$ 109,135	12
San Luis Obispo Co.	\$ 80,115	54	\$ 96,681	55
San Mateo Co.	\$ 93,732	7	\$ 106,296	18
Santa Barbara	\$ 84,668	28	\$ 99,616	46
Santa Clarita	\$ 82,992	35	\$ 102,864	30
Santa Monica	\$ 85,772	21	\$ 113,492	4
Sequoias	\$ 74,696	65	\$ 88,418	71
Shasta-Teh.-Tri.	\$ 78,059	62	\$ 91,071	70
Sierra Joint	\$ 80,150	53	\$ 100,358	42
Siskiyou Joint	\$ 70,800	69	\$ 96,652	57
Solano Co.	\$ 71,791	68	\$ 91,163	69
Sonoma Co.	\$ 85,149	25	\$ 104,858	23
South Orange Co.	\$ 94,945	4	\$ 125,802	2
Southwestern	\$ 81,768	39	\$ 101,020	37
State Center	\$ 88,859	12	\$ 106,469	16
Ventura Co.	\$ 80,444	47	\$ 98,896	51
Victor Valley	\$ 81,246	43	\$ 108,490	14
West Hills	\$ 87,388	19	\$ 112,940	5
West Kern	\$ 84,073	31	\$ 99,943	45
West Valley-Mission	\$ 84,370	30	\$ 100,447	40
Yosemite	\$ 84,994	26	\$ 96,511	58
Yuba	\$ 81,112	44	\$ 103,662	27
Average (Mean)	\$ 83,455		102,289	
Highest	\$ 114,360		136,406	
3rd quartile	\$ 87,390		106,105	
Median	\$ 82,225		101,103	
1st quartile	\$ 80,066		97,041	
Lowest	\$ 69,213		80,319	

Full Time Faculty Salary Comparisons in California Community Colleges 2015-16

District	Maximum Salary (including Doctorate)	Step # of maximum salary	Rank in terms of Maximum Salary (including Doctorate)
Allan Hancock Joint	\$ 101,874	21	61
Antelope Valley	\$ 105,223	26	53
Barstow	\$ 106,936	20	45
Butte	\$ 102,085	24	59
Cabrillo	\$ 105,066	26	54
Cerritos	\$ 113,101	30	29
Chabot-Las Positas	\$ 113,199	27	28
Chaffey	\$ 112,566	22	31
Citrus	\$ 118,015	35	10
Coast	\$ 116,458	26	17
Compton	\$ 108,625	35	43
Contra Costa	\$ 104,028	22	57
Copper Mountain	\$ 99,596	14	62
Desert	\$ 110,478	12	34
El Camino	\$ 109,909	30	36
Feather River	\$ 94,789	21	69
Foothill-DeAnza	\$ 102,242	13	58
Gavilan	\$ 109,169	22	39
Glendale	\$ 117,165	31	14
Grossmont-Cuyamaca	\$ 102,045	30	60
Hartnell	\$ 105,274	20	52
Imperial	\$ 104,594	18	55
Kern	\$ 118,673	15	9
Lake Tahoe	\$ 106,936	20	45
Lassen	\$ 80,819	14	72
Long Beach	\$ 106,349	26	48
Los Angeles	\$ 114,510	28	24
Los Rios	\$ 114,528	21	23
Marin	\$ 122,147	24	6
Mendocino-Lake	\$ 105,286	26	51
Merced	\$ 105,551	38	50
Mira Costa	\$ 145,671	30	1
Monterey Peninsula	\$ 98,921	27	63
Mt. San Antonio	\$ 125,831	35	4
Mt. San Jacinto	\$ 122,203	16	5
Napa Valley	\$ 94,808	24	68
North Orange Co.	\$ 112,911	25	30
Ohlone	\$ 127,731	25	3
Palo Verde	\$ 94,657	21	70
Palomar	\$ 119,310	40	8
Pasadena Area	\$ 115,909	33	18
Peralta	\$ 110,421	25	35

Full Time Faculty Salary Comparisons in California Community Colleges 2015-16

District	Maximum Salary (including Doctorate)	Step # of maximum salary	Rank in terms of Maximum Salary (including Doctorate)
Rancho Santiago	\$ 114,981	23	20
Redwoods	\$ 98,155	21	66
Rio Hondo	\$ 108,644	20	42
Riverside	\$ 116,687	22	16
San Bernardino	\$ 108,918	24	41
San Diego	\$ 117,708	19	12
San Francisco	\$ 92,396	16	71
San Joaquin Delta	\$ 111,451	25	33
San Jose/Evergreen	\$ 111,916	19	32
San Luis Obispo Co.	\$ 104,577	22	56
San Mateo Co.	\$ 114,912	23	21
Santa Barbara	\$ 114,564	34	22
Santa Clarita	\$ 117,984	42	11
Santa Monica	\$ 117,632	22	13
Sequoias	\$ 115,742	35	19
Shasta-Teh.-Tri.	\$ 98,619	25	64
Sierra Joint	\$ 109,592	24	38
Siskiyou Joint	\$ 98,452	17	65
Solano Co.	\$ 96,063	30	67
Sonoma Co.	\$ 113,719	28	27
South Orange Co.	\$ 136,511	26	2
Southwestern	\$ 109,707	25	37
State Center	\$ 114,064	30	25
Ventura Co.	\$ 106,469	31	47
Victor Valley	\$ 108,490	20	44
West Hills	\$ 116,874	22	15
West Kern	\$ 109,055	24	40
West Valley-Mission	\$ 121,686	36	7
Yosemite	\$ 106,068	32	49
Yuba	\$ 113,810	29	26
Average (Mean)	110,154		
Highest	145,671		
3rd quartile	115,784		
Median	109,808		
1st quartile	104,948		
Lowest	80,819		

Full Time Faculty Salary Comparisons in California Community Colleges 2015-16

District	Date of Salary Schedule	District	Date of Salary Schedule
Allan Hancock	Fall 2015	North Orange County	7/1/2015
Antelope Valley Joint	7/1/2014	Ohlone CCD	Summer 2016
Barstow	2015-16	Palo Verde CCD	2009-10
Butte-Glenn	7/1/2015	Palomar	2015-16
Cabrillo	2015-16	Pasadena Area	7/1/2015
Cerritos	7/1/2014	Peralta	7/1/2015
Chabot-Las Positas	2015-16	Rancho Santiago	7/1/2015
Chaffey	Fall 2015	Redwoods CCD	7/1/2013
Citrus	1/1/2016	Rio Hondo	2015-16
Coast	7/1/2015	Riverside	7/1/2015
Compton	7/1/2015	San Bernardino	7/1/2014
Contra Costa	2015-16	San Diego	1/1/2016
Copper Mountain	7/1/2015	San Francisco	1/1/2015
Desert	7/1/2015	San Joaquin Delta	2012-13
El Camino	1/1/2016	San Jose-Evergreen	2014-15
Feather River	7/1/15-6/30/16	San Luis Obispo County CCD	2015-16
Foothill-De Anza	2014-15	San Mateo County	7/1/2015
Gavilan	2013-14	Santa Barbara	2015-16
Glendale	7/1/15-6/30/16	Santa Clarita	2014-15
Grossmont-Cuyamaca	1/1/2016	Santa Monica	8/26/2014
Hartnell	2014-15	Sequoias CCD	2015-16
Imperial	7/1/2015	Shasta-Tehama-Trinity Joint CCD	2015-16
Kern	7/1/2015	Sierra Joint	2015-16
Lake Tahoe CCD	2015-16	Siskiyou CCD	1/1/2015
Lassen CCD	2013-14	Solano County CCD	2015-16
Long Beach	2014-15	Sonoma County	2015-16
Los Angeles	2015-16	South Orange County	2015-16
Los Rios	2015-16	Southwestern	7/1/2014
Marin CCD	1/1/2016	State Center	7/1/2015
Mendocino-Lake CCD	2015-16	Ventura County	7/1/2015
Merced CCD	2015-16	Victor Valley CCD	2015-16
MiraCosta CCD	2015-16	West Hills CCD	2015-16
Monterey Peninsula CCD	2015-16	West Kern CCD	2015-16
Mt. San Antonio	2015-16	West Valley-Mission	2015-16
Mt. San Jacinto	7/1/2015	Yosemite	2015-16
Napa Valley CCD	2015-16	Yuba CCD	2015-16

Full Time Faculty Salary Comparisons in California Community Colleges 2015-16

District	FTEs (2014-15 Fiscal Data Abstract)	Rank in terms of FTEs	Total General Fund Revenue (2014-15 Fiscal Data Abstract)	Revenue per FTEs	Rank in terms of Revenue per FTEs
Allan Hancock Joint	9,639	46	\$63,747,150	\$ 6,613.46	42
Antelope Valley	11,382	41	74,419,613	\$ 6,538.36	49
Barstow	2,641	66	18,880,917	\$ 7,149.15	27
Butte	10,891	44	100,499,864	\$ 9,227.79	5
Cabrillo	11,160	42	73,358,683	\$ 6,573.36	45
Cerritos	18,177	24	110,549,440	\$ 6,081.83	69
Chabot-Las Positas	17,553	26	126,497,689	\$ 7,206.61	26
Chaffey	14,937	35	98,912,944	\$ 6,622.01	41
Citrus	12,135	39	75,624,701	\$ 6,231.95	67
Coast	32,817	5	213,701,133	\$ 6,511.90	52
Compton	5,309	61	40,259,537	\$ 7,583.26	20
Contra Costa	26,850	12	208,585,116	\$ 7,768.53	19
Copper Mountain	1,432	72	14,887,444	\$ 10,396.26	3
Desert	8,370	50	54,468,287	\$ 6,507.56	53
El Camino	20,112	20	131,028,816	\$ 6,514.96	51
Feather River	1,978	68	17,437,050	\$ 8,815.50	8
Foothill-DeAnza	32,158	6	221,861,783	\$ 6,899.12	33
Gavilan	5,332	59	38,845,321	\$ 7,285.32	25
Glendale	16,331	29	99,922,882	\$ 6,118.60	68
Grossmont-Cuyamaca	18,977	22	125,915,731	\$ 6,635.18	40
Hartnell	7,260	52	51,626,022	\$ 7,111.02	29
Imperial	6,919	56	47,055,774	\$ 6,800.95	36
Kern	20,097	21	136,282,975	\$ 6,781.26	37
Lake Tahoe	1,844	71	16,472,977	\$ 8,933.28	7
Lassen	1,900	70	15,478,831	\$ 8,146.75	14
Long Beach	21,101	17	135,553,271	\$ 6,424.02	58
Los Angeles	108,551	1	688,882,263	\$ 6,346.16	60
Los Rios	52,956	2	330,379,847	\$ 6,238.76	65
Marin	3,966	63	57,563,904	\$ 14,514.35	1
Mendocino-Lake	3,125	64	24,628,136	\$ 7,881.00	18
Merced	9,941	45	64,002,505	\$ 6,438.24	56
Mira Costa	11,485	40	111,697,129	\$ 9,725.48	4
Monterey Peninsula	6,682	57	43,828,310	\$ 6,559.16	47
Mt. San Antonio	31,546	7	178,930,756	\$ 5,672.06	72
Mt. San Jacinto	10,898	43	70,784,590	\$ 6,495.19	54
Napa Valley	5,716	58	40,759,523	\$ 7,130.78	28
North Orange Co.	36,784	4	210,193,375	\$ 5,714.26	71
Ohlone	8,761	49	59,108,846	\$ 6,746.81	38
Palo Verde	1,934	69	15,757,328	\$ 8,147.53	13
Palomar	20,196	19	132,549,177	\$ 6,563.14	46
Pasadena Area	24,599	16	146,782,890	\$ 5,967.03	70
Peralta	21,042	18	149,369,915	\$ 7,098.66	30
Rancho Santiago	29,464	9	185,643,576	\$ 6,300.69	62



Full Time Faculty Salary Comparisons in California Community Colleges 2015-16

District	FTES (2014-15 Fiscal Data Abstract)	Rank in terms of FTES	Total General Fund Revenue (2014-15 Fiscal Data Abstract)	Revenue per FTES	Rank in terms of Revenue per FTES
Redwoods	4,181	62	31,564,297	\$ 7,549.46	21
Rio Hondo	12,774	37	83,672,145	\$ 6,550.19	48
Riverside	28,267	10	187,600,727	\$ 6,636.74	39
San Bernardino	15,078	34	96,470,939	\$ 6,398.13	59
San Diego	43,510	3	271,371,791	\$ 6,237.00	66
San Francisco	25,011	15	209,864,512	\$ 8,390.89	12
San Joaquin Delta	16,045	30	101,085,851	\$ 6,300.15	63
San Jose/Evergreen	12,691	38	106,524,300	\$ 8,393.69	11
San Luis Obispo Co.	7,251	53	58,495,571	\$ 8,067.24	15
San Mateo Co.	18,851	23	164,865,325	\$ 8,745.71	9
Santa Barbara	17,164	27	113,080,601	\$ 6,588.24	44
Santa Clarita	15,712	32	100,976,692	\$ 6,426.72	57
Santa Monica	26,319	14	179,765,522	\$ 6,830.26	34
Sequoias	9,468	47	59,736,112	\$ 6,309.26	61
Shasta-Teh.-Tri.	7,099	54	49,401,476	\$ 6,958.93	32
Sierra Joint	15,128	33	94,759,279	\$ 6,263.83	64
Siskiyou Joint	2,678	65	19,730,291	\$ 7,367.55	24
Solano Co.	6,999	55	55,697,213	\$ 7,957.88	16
Sonoma Co.	17,709	25	120,940,868	\$ 6,829.34	35
South Orange Co.	29,571	8	234,235,484	\$ 7,921.12	17
Southwestern	15,716	31	102,547,853	\$ 6,525.06	50
State Center	27,923	11	184,539,261	\$ 6,608.86	43
Ventura Co.	26,390	13	170,041,680	\$ 6,443.41	55
Victor Valley	9,079	48	67,393,843	\$ 7,423.05	23
West Hills	5,314	60	48,400,525	\$ 9,108.12	6
West Kern	2,599	67	30,158,717	\$ 11,603.97	2
West Valley-Mission	13,918	36	120,242,123	\$ 8,639.32	10
Yosemite	16,764	28	118,024,450	\$ 7,040.35	31
Yuba	7,726	51	57,801,490	\$ 7,481.43	22
<b>Statewide FTES</b>	<b>1,181,883</b>		<b>\$8,061,724,959</b>		