

DRAFT - Interview Questions for candidates for Executive Director position

Ideas from CFT Executive Director, Joe Boyd:

1. Tell us about your experience representing educators or any other experience in your background that you believe has prepared you to be successful in this position.
2. Describe a challenging situation you might encounter in negotiating a contract and describe how you would deal with that situation.
3. If you were negotiating a contract for our union and thought the union leadership or negotiating team was about to make a serious mistake, what would you do?
4. How would you support the union's efforts in internal and external organizing?
5. What would you identify as the three most significant challenges facing community college educators and their unions today?

Other ideas:

What is your experience and expertise in analyzing community college budget or budgets in general?

What is your experience in handling grievances? What

Situation of a grievance - How would you handle this? Weingarten Rights

What is the most defective thing in our contract?

What is the most glaring problem in our contract - - show grievance procedure?

Evaluation procedure for this person (contract question) -