

# **STOP IMMORAL EXTORTION OF FACULTY!**

## ***Teachers' Working Conditions***

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## ***Students' Learning Conditions***

*At a time when the West Valley-Mission Community College District has unconditionally increased the salaries of administrators (21% raises for college presidents Brad Davis and Daniel Peck)...*

*At a time when the District is among the richest in the state, with tens of millions of dollars in reserves and a AAA Bond Rating...*

*At a time when the District's own health care contributions have been declining for years....*

*At a time when the District has once again declared impasse, refused to negotiate in earnest, and sought simply to impose their will rather than join in a partnership with faculty to address common concerns and challenges...*

**Rather than** fairly compensating teachers, who work most closely with students....

**Rather than** working toward any compromise for decent, affordable healthcare...

**Rather than** improving the lot of part-time faculty, who must balance their budgets with less than 75% of the pay and 5% of the benefits of their full-time colleagues...

**Rather than** respecting faculty's vital role in shared governance, which ensures a tireless focus on student learning and success...

***The District Administration is turning the screws, trying to extort concessions that do nothing but further disempower, demoralize, and disrespect faculty.***

***The District Administration is using health care as a weapon, allowing teachers and their families, even their children, to be priced out of their health care plans as part of a cynical strategy merely to increase administrative authority. They are playing with our lives and livelihoods for no better purpose than "to win," doing real and irreparable damage to us, to the colleges, and more importantly, ultimately, to the students we are increasingly less able to serve.***

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**For more information, go to [aceunion.org](http://aceunion.org)  
West Valley-Mission Federation of Teachers, AFT 6554**